



ARPUTHA

COLLEGE OF ARTS AND SCIENCE

(Affiliated to Bharathidasan University)
(Recognized Under Section 2(f) & 12(B) of the UGC Act 1956)

Arputha Nagar, VAMBAN – 622 303. Alangudi -TK.Pudukkottai - Dt.

ZERO TOLERANCE POLICY

Arputha College of Arts and Science is committed to create and maintain a working, learning, and social environment for all members of the Arputha family which is free from violence.

All members of the Arputha family are intrinsic to excellence in teaching and learning, to the existence of a safe and healthful workplace, and maintenance of a campus culture and environment which serves the needs of the many constituencies which support it. threats of violence or acts of violence not only impact the individuals concerned, but also the mission of the institution “to Serve God and Nation” through education which denoted by a latin word “PRO DEO ET PATRIA”. The institution prohibits and will take decisive action to eliminate verbal and physical harassment, violent acts, threats of violence, or any other behavior which by intent, action, or outcome harms to another person. The act of such conduct is subject to disciplinary action up to and including dismissal from employment, expulsion from the institution Governing council/ Management or civil or criminal Prosecution as appropriate. The institution has zero tolerance for violence against members of the college community. The college will work to prevent violence from occurring and will ensure that the state and central Government laws, as well as University regulations prohibiting violence, are fully enforced to fulfill this policy. In determining whether conduct constitutes a credible threat or act of violence, the circumstances surrounding the conduct will be considered.

Established Arputha faculty, staff and students and Department of police procedures will serve as the mechanisms for resolving situations of violence or threads of violence. Each allegation of violence or threat of violence will be taken seriously. Individuals are encouraged to report acts of violence, threats of violence, or any other behavior which by intent, act or outcome harms to another person.



Principals
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